

## 2015학년도 2학기 강의정보

| 2015학년도 2학기 강의정보 |   |                  |                    |           |                |            |                       |
|------------------|---|------------------|--------------------|-----------|----------------|------------|-----------------------|
| <b>교과목명</b>      | 인적자원개발론   |                  | <b>교강사명</b>        |           | 정혜정            |            |                       |
| <b>학점</b>        | 3   |                  | <b>수강대상<br/>학년</b> |           | 3              |            |                       |
| <b>교재명</b>       | Employee Training and Development (6th edition, International Student Edition)  | <b>구분</b>        | 주교재                | <b>저자</b> | Raymond A. Noe | <b>출판사</b> | McGraw-Hill Education |
| <b>과제명</b>       | Tean Project:<br>Design a training program  | <b>제출<br/>방법</b> | e-mail/in print    |           |                |            |                       |
| <b>강의목표</b>      | <p>This course is designed to provide an introduction to Human Resource Development. We aim to</p> <p>1) examine factors that impact training and development at work and 2) learn how to determine if training is needed, what the fundamentals of training design and delivery are, and how to evaluate training programs, and 3) discuss the role of training and development in employee career management, social responsibility, and the future of an organization.</p> |                  |                    |           |                |            |                       |
| <b>교과목 해설</b>    | <p>This course focuses on the systematic frameworks and methods to develop potentials of employees, competences of core human resources, and next generation leaders based on a succession planning. Particularly, introduced are theories and practices of Action Learning as a key mechanism for developing core leaders in organizations.</p>  |                  |                    |           |                |            |                       |
| <b>강의진행 방법</b>   | <p>We will pursue our learning using a variety of tools such as readings, lectures, cases, discussions, in-class short presentations, and a team project.</p>   |                  |                    |           |                |            |                       |