

# 강의 계획서

2019학년도 제2학기

년도/ 학기	2019학년도 2학기
교과목명	조직행태론
교수명	데이비드 올리버 카즈단
수업유형	강의저장
언어	국제어
강의개요	본 강의는 조직이론과 조직의 기본 원칙에 대한 개요를 제공하여 조직과 사람, 조직과 환경, 조직의 미래 사이의 관계에 대한 분석적 관점을 제공합니다. 정치적 맥락에서 그리고 민간 조직과는 대조적으로 공공기관을 이해하는데 초점이 맞추어져 있습니다.
교재 및 참고도서	동영상 강의자료로 대체

강의 주제 및 내용		
주차	제 목	설 명
1	Intruduction to Public Organizations	Discussion of what makes a public organization "public" in terms of structure, mission, behavior.
2	Weber Bureaucracy	Introduce the notion of an ideal form of bureaucracy and the purpose of the characteristics of bureaucracy from Max Weber.
3	Taylor Scientific Management	Discuss the history and development of the scientific, positivist approach to managing organizations from the origins of Industrial age.
4	Fayol General & Industrial Management	Key principles for management and how those principles inform public organizations.
5	Foundation of Org Theory	The idea of social influences in organizations and how the environment, observation, and change can affect employee behaviors.
6	Hierarchy of Needs, Theory	Motivation theories for encouraging the synergy between management and employees.
7	Simon Administrative Behavior	The introduction of bounded rationality and satisficing as pivotal concepts in understanding how organizations make decisions.
8	Conflict , Change in Organizations	Thevarietyofobstaclesandissueshatplagueorganizations'effectiveness,from internaltoexternalcausesandremedies
9	Group Dynamics	Howconflictserupt,whatchangemean sfororganizations,howtodealwithconflictandchange.

10	Korean Public Organization	Some characteristics of Korean public organizations, the structure of Korean government, Korean bureaucratic behavior, influence of Confucianism.
11	Modern Organization Theory	Newest ideas in organization theory, including matrix, flat, and other forms of bureaucracy, as well as issues of gender and other-ness.
12	Review and Preparation	Reviewing the course and trying to assemble a linear narrative of organization behaviors.