

2016학년도 2학기 강의정보

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교과목명	인적자원개발론		교강사명		정혜정		
학점	3		수강대상 학년		3학년		
교재명	Employee Training and Development (6th edition)	구 분	주교재	저 자	Raymond A. Noe	출 판 사	McGraw-Hil l Education
과제명	Team assignment-Introduce one existing (&interesting) training program in the field of interest						
과제명	Final team project-Design a training program for the job applicants in the field of interest						
강의목표	<p>상대방과 효과적으로 소통하고 팀원 간의 상호 협조와 협력을 이끌어낼 수 있다.</p> <p>다양한 정보와 지식을 이해하고 문제를 규명하며 분석·추론하여 이를 바탕으로 문제 해결에 적용할 수 있다.</p>						
교과목 해설	This course focuses on the systematic frameworks and methods to develop potentials of employees, competences of core human resources, and next generation leaders based on a succession planning. Particularly, introduced are theories and practices of Action Learning as a key mechanism for developing core leaders in organizations.						
강의진행 방법	This course is designed to provide an introduction to Human Resource Development. We aim to 1) examine factors that impact training and development at work and 2) learn how to determine if training is needed, what the fundamentals of training design and delivery are, and how to evaluate training programs, and 3) discuss the role of training and development in employee career management, social responsibility, and the future of an organization. We will pursue our learning using a variety of tools such as readings, lectures, cases, discussions, in-class short presentations, and a team project.						